DNV

MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
281366-2018-AIS-NLD-UKAS

Initial certification date:
19 June 2019

Valid:
20 June 2025 – 19 June 2028

This is to certify that the management system of

Hireserve B.V. h.o.d.n. Ubeeo

Maaskade 120, 3071 NK Rotterdam, Netherlands

has been found to conform to the Information Security Management System standard:

ISO/IEC 27001:2022

This certificate is valid for the following scope:

Information security related to the design, development, integration and management of software solutions and the provision of related consultancy services to support recruitment processes. This is in accordance with the Statement of Applicability version 2025 of 17 February 2025, which also contains applicable control measures from the following guidelines: - 27017:2015: Information technology - Security techniques - Code of conduct for information security controls based on ISO/IEC 27002 for cloud services. - 27018:2018: Information technology - Security techniques - Code of conduct for the protection of personally identifiable information (PII) in public clouds acting as PII processors.

Place and date:
London, 01 April 2025

For the issuing office:
DNV - Business Assurance
5th Floor, Vivo Building, 30 Stamford Street,
London, SE1 9LQ, United Kingdom

UKAS
MANAGEMENT
SYSTEMS

MEMBER OF MULTILATERAL
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RECOGNITION ARRANGEMENT

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Erie Koek
Management Representative